

# Designing a Vision for Family Engagement and Belonging

*Part of the CalSAC Workshop Strand*

*Still We Rise: Lifting up Leadership at Every Level*

**Facilitators:**

Charnelle Ruff

Selena Levy



*CalSAC: Enriching children by empowering professionals since 1982.*

[www.CalSAC.org](http://www.CalSAC.org)

CALIFORNIA  
SCHOOL-AGE  
CONSORTIUM

# The California School-Age Consortium

## **Our vision...**

CalSAC is building a future where every child in California, especially those most underserved, has access to high quality, affordable out-of-school time programs. We see a future where every professional in the field has the resources they need and is valued for the important impact they have in the lives of children. We are committed to fulfilling the promise of an informed, engaged and empowered out-of-school time workforce, and a more equitable future for California.

## **Our mission...**

CalSAC builds statewide professional networks that provide training, leadership development and advocacy to ensure all kids have access to high quality out-of-school time programs and to create a more equitable future for California.

*CalSAC: Enriching children by empowering professionals since 1982.*

[www.CalSAC.org](http://www.CalSAC.org)



# Vision

## Mission

Field Building

Paying It  
Forward

Community

Equity

Empowerment

*CalSAC: Enriching children by empowering professionals since 1982.*

[www.CalSAC.org](http://www.CalSAC.org)



CALIFORNIA  
SCHOOL-AGE  
CONSORTIUM

# Objectives:

## ***Participants will***

- Understand an approach to family engagement that includes the feeling of belonging at the heart of it
- Assess the ways in which they engage with families and how they can engage differently with the new lens of belonging
- Explore strategies to engage with families and create a plan to intentionally engage with families to give them a sense of belonging



# Sense of Belonging

Think about a time when  
you felt a sense of  
belonging...



# Sense of Belonging

Now think about a time  
when you felt like you  
didn't belong...

# Family Engagement

- ✓ What are all the ways your program engage with families? For example, pick up/drop off, parent meetings, newsletters.
- ✓ How do the ways you engage with families give them a sense of belonging?
- ✓ If some of these don't, what could your program do to ensure families feel a sense of belonging?



# Family Engagement Strategies

- Communication
- Events
- Community Involvement
- Workshops
- Resources



# Family Engagement Strategies

- How do you currently utilize this strategy? What ways do you engage with families?
- How does your program current family engagement provide families a sense of belonging?
- How can you strengthen the way you engage with families to create a sense of belonging?

# Family Engagement Planning

- **What:** Family engagement goals to make greatest positive impact
- **How:** Action steps to stop, start, or keep doing on the job
- **Who:** Resources and support for achieving goals
- **Accountability**
- **Acknowledgement**

# Get Involved with CalSAC:

- **Join a Chapter** in your area!
- **Attend CalSAC's Afterschool Challenge** on May 15-16, 2017 @ the State Capitol
- **Apply to be a CalSAC Trainer!**
- **Join us online:**  @calsac  facebook.com/myCalSAC

[www.calsac.org](http://www.calsac.org)

*CalSAC: Enriching children by empowering professionals since 1982.*  
[www.CalSAC.org](http://www.CalSAC.org)



# Thank You and Evaluations

Please take a few minutes to complete the evaluation for this module. Your feedback is greatly appreciated.



**Thank you**

## Designing Family Engagement Plan

My Vision for Family Engagement:				
WHAT: Goals <i>What can I do differently that would make the greatest positive impact for our families?</i>	HOW: Action Steps Identify what you need to stop doing, start doing and keep doing on the job. These short-term actions will contribute directly to your long-term goals.		WHO: Resources & Support	Accountability
	Implement something every day. What situations, people or events signal that right now is the time to put new behaviors into action? <i>Every time I see the following situations:</i>	What new behavior will I try? Where will I push my comfort zone?  <i>...I will take the following action:</i>	Who will I ask to support me? Who do I know who already possess the knowledge and resources?	When will I begin taking action to meet our goals?
			With whom will I share this family engagement plan?	When do I expect to see progress?
	<b>Anticipate obstacles.</b> Watch out for challenges that could occur as you work toward your goals.		<b>Acknowledgement</b> What will be the impact of meeting the goals on the families we serve? On the organization?	
	<b>Obstacle/Barrier</b> What barriers can I identify which might hinder me in pursuing my goals?	<b>Solution</b> How can I overcome these barriers?		
			How will I celebrate when I meet my goals?	
<b>Values:</b> What are the core values that shape who you are? Your family engagement?				



# Family Engagement Inventory

---

Strategy	Current Way Program Engages with Families	Engagement with Lens of Belonging